## **TPG Cultural Exchange**

This section is a summary and a full description of the benefits covered under this group policy. Please read the benefit descriptions for complete details of your coverage. All covered benefits are subject to: (i) your cost share amounts and any benefit maximums listed on your summary of benefits; (ii) the Usual, Reasonable and Customary Charges; and (iii) any limitations and exclusions. Any service, supply or prescription drug which is: (a) not ordered, recommended, or approved by a physician; (b) not rendered under the scope of a physician's license; or (c) not medically necessary or in accordance with established evidence based medicine will not be covered.

Area of Coverage	Worldwide excluding home country
Maximum Limit per Injury or Illness	\$100,000

The Deductible for In-Network does not accrue towards the Out-of-Network Deductible.

Copayments do not apply to the Deductible or the Out-of-Pocket Maximum.

The Deductible does not apply to the Out-of-Pocket Maximum.

	In-Network	Out-of-Network
Deductible per Injury or Illness	\$100	\$100
Coinsurance	Plan pays 90% Insured person pays 10%	Plan pays 60% Insured person pays 40%
Out-of-Pocket Maximum	\$500	\$2,000
<ul> <li>Acute Onset of Pre-Existing Conditions</li> <li>Subject to Deductible and Coinsurance unless otherwise noted</li> <li>Eligible Medical Expenses are limited to Usual, Reasonable and Customary</li> <li>Limits per Policy Period unless stated as Maximum Limit</li> </ul>	Age 65 and under up to the Maximum Limit per Injury or Illness. Refer to the Acute Onset of Pre-Existing Conditions full benefit description in the Policy for coverage and limitations.	

Preventive Care Services are NOT subject to Deductible and Coinsurance amounts unless otherwise noted. Eligible Medical Expenses are limited to Usual, Reasonable and Customary Charges per Policy Period and may be subject to a Maximum Benefit limit.

	In-Network	Out-of-Network
<ul> <li>Preventative Care</li> <li>Maximum Limit: \$250</li> <li>Routine Physical Examinations and routine inoculations / vaccinations</li> </ul>	100%	100%

Inpatient and Outpatient Services are subject to Deductible and Coinsurance amounts unless otherwise noted. Eligible Medical Expenses are limited to Usual, Reasonable and Customary Charges per Policy Period and may be subject to a Maximum Benefit limit.

	In-Network	Out-of-Network
Physician / Specialist Visit Maximum Visits per day: 1 (unless visit is for a different medical/surgical specialty)	90%	60%
<ul> <li>Teladoc Consultation</li> <li>Applicable in the United States</li> <li>Not Subject to Deductible and Coinsurance</li> <li>Coverage for a Teladoc Consultation is not a determination that any specific condition discussed, raised or identified during such consultation is covered under this Policy. WellAway reserves the right to decline future claims relating to or arising from any condition discussed, raised or identified during a Teladoc Consultation where the Illness or Injury is directly or indirectly related to any Pre-Existing Condition or is otherwise excluded under this Policy.</li> </ul>	100%	N/A

Inpatient and Outpatient Services are subject to Deductible and Coinsurance amounts unless otherwise noted. Eligible Medical Expenses are limited to Usual, Reasonable and Customary Charges per Policy Period and may be subject to a Maximum Benefit limit.

	In-Network	Out-of-Network
Urgent Care Clinic  Not subject to Deductible Copayment: \$25	90%	60%
<ul><li>Walk-in Clinic</li><li>Not subject to Deductible</li><li>Copayment: \$25</li></ul>	90%	60%
Hospital Emergency Room  Note: Non-Emergency services are not covered.  Injury: Not subject to Emergency Room Deductible but subject to plan Deductible  Illness: Subject to \$350 Deductible for each Emergency Room visit. Emergency Room Deductible will be waived if admitted, subject to plan Deductible.	90%	60%
Pre-admission Testing	90%	60%
Hospitalization / Room & Board*  • Average semi-private room rate  • Includes nursing, miscellaneous and Ancillary Services	90%	60%
Intensive Care*	90%	60%
Outpatient Surgical / Hospital Facility*	90%	60%
Laboratory	90%	60%
Radiology / X-ray	90%	60%
Advance Diagnostics	90%	60%
Surgery*	90%	60%
Reconstructive Surgery*  Surgery is incidental to or follows Surgery that was covered under the plan	90%	60%
Assistant Surgeon  20% of the primary surgeon's eligible fee	90%	60%
Chemotherapy / Radiation Therapy*	90%	60%
Inpatient Mental or Nervous Disorder*  Maximum days: 45  Maximum Limit: \$10,000	50%	50%
Outpatient Mental or Nervous Disorder • Maximum Limit: \$500	80%	80%
Chiropractic Care  Maximum per day: \$25  Limit: \$2,500  Treatment plan required	90%	60%
Physical Therapy  Maximum Visits per day: 1  Treatment plan required	90%	60%
Extended Care Facility*     Upon direct transfer from Hospital	90%	60%
<ul> <li>Home Nursing Care*</li> <li>Provided by a Home Health Care Agency</li> <li>Upon direct transfer from Hospital</li> </ul>	90%	60%
Durable Medical Equipment	90%	60%

<sup>\*</sup> Pre-authorization required

Prescription Medications are subject to Deductible and Coinsurance amounts unless otherwise noted. Eligible Medical Expenses are limited to Usual, Reasonable and Customary Charges per Policy Period and may be subject to a Maximum Benefit limit.

	In-Network	Out-of-Network
<ul><li>Prescriptions</li><li>Dispensing Maximum: 90 days per prescription per injury or illness</li></ul>	80%	80%

Emergency Transportation Services are NOT subject to Deductible and Coinsurance amounts unless otherwise noted. Eligible Medical Expenses are limited to Usual, Reasonable and Customary Charges per Policy Period and may be subject to a Maximum Benefit limit.

	In-Network	Out-of-Network
<ul> <li>Emergency Local Ambulance</li> <li>Subject to Deductible and Coinsurance</li> <li>Covered for Injury</li> <li>Covered for Illness only if admitted to Hospital</li> </ul>	90%	60%
<ul> <li>Emergency Medical Evacuation*</li> <li>Maximum Limit: \$50,000</li> <li>Maximum Limit: \$25,000 for Acute Onset of Pre-Existing condition</li> <li>Approved in advance and coordinated by the Plan Administrator</li> </ul>	100%	100%
<ul> <li>Bedside Visit</li> <li>Not subject to Deductible</li> <li>Maximum Limit: \$1,500</li> <li>Only applicable if Insured Person is hospitalized in an intensive care unit.</li> <li>Refer to the Bedside Visit full benefit description in the Policy for coverage and limitations.</li> </ul>	90%	60%
Interfacility Ambulance Transfer*  • Transfer must be a result of an Inpatient Hospital admission	100%	100%
Natural Disaster Evacuation*  • Maximum Limit: \$25,000  • Approved in advance by the Plan Administrator	100%	100%
<ul> <li>Political Evacuation and Repatriation*</li> <li>Maximum Limit: \$100,000</li> <li>Approved in advance by the Plan Administrator</li> </ul>	100%	100%
Return of Minor Children*  • Maximum Limit: \$100,000  • Approved in advance by the Plan Administrator	100%	100%
Return of Mortal Remains*  Maximum Limit: \$100,000  Local Burial / Cremation Maximum Limit: \$5,000  Return of Insured Person's Mortal Remains to Home Country  Approved in advance by the Plan Administrator	100%	100%

<sup>\*</sup> Pre-authorization required

Other Services are NOT subject to Deductible and Coinsurance amounts unless otherwise noted. Eligible Medical Expenses are limited to Usual, Reasonable and Customary Charges per Policy Period and may be subject to a Maximum Benefit limit.

	In-Network	Out-of-Network
<ul> <li>Accidental Death &amp; Dismemberment</li> <li>Principal Sum Maximum: \$50,000</li> <li>Death must occur within 90 days of the Accident</li> </ul>	Accidental Death: 100% of Principal Sum Accidental Dismemberment:  Loss Percent of Principal Sum Sight of 1 eye 50% 1 hand or 1 foot 50% 1 hand and loss of sight of 1 eye 100% 1 foot and loss of sight of 1 eye 100% 1 hand and 1 foot 100% Both hands or both feet 100% Sight of both eyes 100%	
<ul> <li>Traumatic Dental Injury</li> <li>Subject to Deductible and Coinsurance</li> <li>Treatment at a Hospital due to an Accident</li> <li>Additional Treatment for the same Injury rendered by a Dental Provider will be paid at 100%</li> </ul>	90%	60%
<ul> <li>Emergency Eye Examination</li> <li>Subject to Coinsurance</li> <li>Deductible per occurrence: \$50 (plan Deductible waived)</li> <li>Maximum Limit: \$150</li> <li>Loss or damage to prescription corrective lenses due to an Accident</li> </ul>	90%	60%
<ul><li>Incidental Trip</li><li>Maximum days: 14</li><li>Home Country is outside the United States</li></ul>	100%	100%
<ul><li>Lost Luggage</li><li>Maximum Limit: \$500</li><li>Maximum Limit: \$50 per item</li></ul>	100%	100%
Natural Disaster    Limit per day: \$250    Maximum days: 5	100%	100%
<ul> <li>Personal Liability</li> <li>Secondary to any other insurance</li> <li>No coverage for injury to a related third party or damage to related third person's property</li> <li>Refer to the Personal Liability full benefit description in the Policy for coverage and limitations.</li> </ul>	Combined Maximum Limit: \$25,000  Injury to third person: Per Injury Deductible: \$100  Damage to third person's property: Per damage Deductible: \$100	
Trip Interruption • Maximum Limit: \$10,000	100%	100%