




The Summary of Benefits and Coverage (SBC) document will help you choose a health [plan](#). The SBC shows you how you and the [plan](#) would share the cost for covered health care services. NOTE: Information about the cost of this [plan](#) (called the [premium](#)) will be provided separately.

This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, [insert contact information]. For general definitions of common terms, such as [allowed amount](#), [balance billing](#), [coinsurance](#), [copayment](#), [deductible](#), [provider](#), or other underlined terms see the Glossary. You can view the Glossary at www.wellaway.com or call 1-855-773-7810 to request a copy.

Important Questions	Answers	Why This Matters:
What is the overall deductible ?	Network providers \$4,500/Individual or \$9,000/family; Out-of-network providers \$9,000 individual or \$18,000 family (does not apply to preventive care).	Generally, you must pay all of the costs from providers up to the deductible amount before this plan begins to pay. If you have other family members on the plan , each family member must meet their own individual deductible until the total amount of deductible expenses paid by all family members meets the overall family deductible .
Are there services covered before you meet your deductible ?	Yes. Preventive care and primary care services are covered before you meet your deductible .	This plan covers some items and services even if you haven't yet met the deductible amount. But a copayment or coinsurance may apply. For example, this plan covers certain preventive services without cost-sharing and before you meet your deductible . See a list of covered preventive services at https://www.healthcare.gov/coverage/preventive-care-benefits/ .
Are there other deductibles for specific services?	No.	You must pay all of the costs for these services up to the specific deductible amount before this plan begins to pay for these services.
What is the out-of-pocket limit for this plan ?	For network providers \$7,150 individual / \$14,300 family; for out-of-network providers \$14,300 individual / \$28,600 family	The out-of-pocket limit is the most you could pay in a year for covered services. If you have other family members in this plan , they have to meet their own out-of-pocket limits until the overall family out-of-pocket limit has been met.
What is not included in the out-of-pocket limit ?	Copayments for certain services, premiums , balance-billing charges, and health care this plan doesn't cover.	Even though you pay these expenses, they don't count toward the out-of-pocket limit .
Will you pay less if you use a network provider ?	Yes. See www.wellaway.com or call 1-855-773-7810 for a list of network providers .	This plan uses a provider network . You will pay less if you use a provider in the plan's network . You will pay the most if you use an out-of-network provider , and you might receive a bill from a provider for the difference between the provider's charge and what your plan pays (balance billing). Be aware, your network provider might use an out-of-network provider for some services (such as lab work). Check with your provider before you get services.
Do you need a referral to see a specialist ?	No.	You can see the specialist you choose without permission from this plan .

 All [copayment](#) and [coinsurance](#) costs shown in this chart are after your [deductible](#) has been met, if a [deductible](#) applies.

Common Medical Event	Services You May Need	What You Will Pay		Limitations, Exceptions, & Other Important Information
		Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	
If you visit a health care provider's office or clinic	Primary care visit to treat an injury or illness	\$30 copay /visit	Deductible then 50% coinsurance	None
	Specialist visit	\$50 copay /visit	Deductible then 50% coinsurance	None
	Other practitioner office visit	\$50 copay /visit	Deductible then 50% coinsurance	Chiropractic 15 visit limit applies.
	Preventive care/screening/immunization	No charge	Not Covered	No cost share
If you have a test	Diagnostic test (x-ray, blood work)	\$60 copay	Deductible then 50% coinsurance	None
	Imaging (CT/PET scans, MRIs)	\$110 copay /test	Deductible then 50% coinsurance	Preauthorization required. Failure to obtain preauthorization may result in denied coverage or up to \$500 USD penalty.
If you need drugs to treat your illness or condition More information about prescription drug coverage is available at www.wellaway.com	Generic drugs	\$15 copay /prescription	Not covered	Preauthorization required. Failure to obtain preauthorization may result in denied coverage or payment for the drug.
	Preferred brand drugs	\$30 copay /prescription	Not covered	
	Non-preferred brand drugs	\$60 copay /prescription	Not covered	
	Specialty drugs	\$110 copay /prescription	Not covered	
If you have outpatient surgery	Facility fee (e.g., ambulatory surgery center)	Deductible then 30% coinsurance	Deductible then 50% coinsurance	Preauthorization required. Failure to obtain preauthorization may result in denied coverage or up to \$500 USD penalty.
	Physician/surgeon fees	Deductible then 30% coinsurance	Deductible then 50% coinsurance	
If you need immediate medical attention	Emergency room care	\$260 copay	\$260 copay	None
	Emergency medical transportation	\$110 copay	\$110 copay	
	Urgent care	\$60 copay	\$110 copay	
If you have a hospital stay	Facility fee (e.g., hospital room)	Deductible then 30% coinsurance	Deductible then 50% coinsurance	Preauthorization required for non-maternity/non-accidental condition. Failure to obtain preauthorization may result in denied coverage or up to \$500 USD penalty.
	Physician/surgeon fees	Deductible then 30% coinsurance	Deductible then 50% coinsurance	

* For more information about limitations and exceptions, see the [plan](#) or policy document at <https://portal.wellaway.com/login>

If you need mental health, behavioral health, or substance abuse services	Mental/Behavioral health outpatient services	\$50 copay /visit	Deductible then 50% coinsurance	Preauthorization required. Failure to obtain preauthorization may result in denied coverage or up to \$500 USD penalty.
	Mental/Behavioral health inpatient services	Deductible then 30% coinsurance	Deductible then 50% coinsurance	
	Inpatient services	Deductible then 30% coinsurance	Deductible then 50% coinsurance	
If you are pregnant	Office visits	No charge	Deductible then 50% coinsurance	None
	Childbirth/delivery professional services	Deductible then 30% coinsurance	Deductible then 50% coinsurance	
	Childbirth/delivery facility services	\$310 copay	Deductible then 50% coinsurance	
If you need help recovering or have other special health needs	Home health care	30% coinsurance	50% coinsurance	Following 14 days from discharge. Preauthorization required. Failure to obtain preauthorization may result in denied coverage or up to \$500 USD penalty.
	Rehabilitation services	\$40 copay /visit	Deductible then 50% coinsurance	20 visit limit applies.
	Habilitation services	\$40 copay /visit	Deductible then 50% coinsurance	20 visit limit applies.
	Skilled nursing care	\$260 copay /day	Deductible then 50% coinsurance	\$780 Copay Limit. Preauthorization required. Failure to obtain preauthorization may result in denied coverage or up to \$500 USD penalty.
	Durable medical equipment	Deductible then 30% coinsurance	Deductible then 50% coinsurance	None
	Hospice services	30% coinsurance	50% coinsurance	Preauthorization required. Failure to obtain preauthorization may result in denied coverage or up to \$500 USD penalty.
If your child needs dental or eye care	Children's eye exam	No charge	Deductible then 50% coinsurance	Coverage limited to one exam/year.
	Children's glasses	No charge	Deductible then 50% coinsurance	Limited to one pair of glasses per year. Preauthorization required. Failure to obtain preauthorization may result in denied coverage or up to \$500 USD penalty.
	Children's dental check-up	No charge	Deductible then 50% coinsurance	Limited to 2 exams per policy year.

Excluded Services & Other Covered Services:

Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other [excluded services](#).)

- Acupuncture
- Cosmetic surgery
- Dental care (Adult)
- Hearing aid
- Infertility treatment
- Long-term care
- Non-emergency care when traveling outside the U.S.
- Routine eye care (Adult)
- Routine foot care (with exception of diabetic care)
- Weight loss programs

Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your [plan document](#).)

- Bariatric surgery (lifetime maximum 1 per participant)
- Chiropractic care (limited to 15 each calendar year)
- Private-duty nursing (inpatient) only if:
 1. Place in an intensive or coronary unit, but the hospital does not have such facilities;
 2. The hospital's intensive or coronary unit cannot provide the level of care necessary for the participant's condition.
 3. The private duty nurse is not employed

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: the U.S. Department of Labor, Employee Benefits Security Administration at 1-866-444-3272 or www.dol.gov/ebsa, or the U.S. Department of Health and Human Services at 1-877-267-2323 x61565 or www.cciio.cms.gov. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance [Marketplace](#). For more information about the [Marketplace](#), visit www.HealthCare.gov or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your [plan](#) for a denial of a [claim](#). This complaint is called a [grievance](#) or [appeal](#). For more information about your rights, look at the explanation of benefits you will receive for that medical [claim](#). Your [plan](#) documents also provide complete information to submit a [claim](#), [appeal](#), or a [grievance](#) for any reason to your [plan](#). For more information about your rights, this notice, or assistance, contact: WellAway Limited at 1-855-773-7810.

Does this plan provide Minimum Essential Coverage? Yes.

If you don't have [Minimum Essential Coverage](#) for a month, you'll have to make a payment when you file your tax return unless you qualify for an exemption from the requirement that you have health coverage for that month.

Does this plan meet Minimum Value Standards? Yes.

If your [plan](#) doesn't meet the [Minimum Value Standards](#), you may be eligible for a [premium tax credit](#) to help you pay for a [plan](#) through the [Marketplace](#).

Language Access Services:

[Spanish (Español): Para obtener asistencia en Español, llame al 1-855-773-7810.

[Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 1-855-773-7810.

[Chinese (中文): 如果需要中文的帮助, 请拨打这个号码 1-855-773-7810.

[Navajo (Dine): Dinekehgo shika at'ohwol ninisingo, kwijigo holne' 1-855-773-7810.

————— *To see examples of how this plan might cover costs for a sample medical situation, see the next section.* —————

About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this [plan](#) might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your [providers](#) charge, and many other factors. Focus on the [cost sharing](#) amounts ([deductibles](#), [copayments](#) and [coinsurance](#)) and [excluded services](#) under the [plan](#). Use this information to compare the portion of costs you might pay under different health [plans](#). Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby
(9 months of in-network pre-natal care and a hospital delivery)

- The [plan's](#) overall [deductible](#) \$500
- [Specialist copayment](#) \$50
- Hospital (facility) [coinsurance](#) 20%
- Other [coinsurance](#) 20%

This EXAMPLE event includes services like:

Specialist office visits (*prenatal care*)
 Childbirth/Delivery Professional Services
 Childbirth/Delivery Facility Services
 Diagnostic tests (*ultrasounds and blood work*)
 Specialist visit (*anesthesia*)

Total Example Cost	\$12,800
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In this example, Peg would pay:

<i>Cost Sharing</i>	
Deductibles	\$500
Copayments	\$300
Coinsurance	\$2,300
<i>What isn't covered</i>	
Limits or exclusions	\$60
The total Peg would pay is	\$3,160

Managing Joe's type 2 Diabetes
(a year of routine in-network care of a well-controlled condition)

- The [plan's](#) overall [deductible](#) \$500
- [Specialist copayment](#) \$50
- Hospital (facility) [coinsurance](#) 20%
- Other [coinsurance](#) 20%

This EXAMPLE event includes services like:

Primary care physician office visits (*including disease education*)
 Diagnostic tests (*blood work*)
 Prescription drugs
 Durable medical equipment (*glucose meter*)

Total Example Cost	\$7,400
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In this example, Joe would pay:

<i>Cost Sharing</i>	
Deductibles*	\$800
Copayments	\$1,200
Coinsurance	\$300
<i>What isn't covered</i>	
Limits or exclusions	\$60
The total Joe would pay is	\$2,360

Mia's Simple Fracture
(in-network emergency room visit and follow up care)

- The [plan's](#) overall [deductible](#) \$500
- [Specialist copayment](#) \$50
- Hospital (facility) [coinsurance](#) 20%
- Other [coinsurance](#) 20%

This EXAMPLE event includes services like:

Emergency room care (*including medical supplies*)
 Diagnostic test (*x-ray*)
 Durable medical equipment (*crutches*)
 Rehabilitation services (*physical therapy*)

Total Example Cost	\$1,900
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In this example, Mia would pay:

<i>Cost Sharing</i>	
Deductibles*	\$700
Copayments	\$50
Coinsurance	\$300
<i>What isn't covered</i>	
Limits or exclusions	\$0
The total Mia would pay is	\$1,050